



**National Development and  
Innovation Committee  
Mongolia**



**Organisation for Economic  
Cooperation and Development  
Korea Policy Centre**

## **The International Seminar on Performance Management of Civil Service**

17-18 May, 2012  
Ulaanbaatar, Mongolia

### AGENDA

<b>Day One, 17 May 2012, Thursday</b>		
<b>Time</b>	<b>Topic</b>	<b>Moderator/Speaker and Organization</b>
09:30-10:00	Registration	
10:00-10:05	Opening Remark	Ch. Khashchuluun <i>Chairman, National Development and Innovation Committee, Mongolia</i>
10:05-10:10	Opening Remark	Kim Jae Kyoon <i>Director General of Public Governance Programme, OECD Korea Policy Centre</i>
10:10-10:15	Congratulatory Remarks	D. Zumberelham <i>Chairman, Civil Service Council of Mongolia</i>
10:15-10:20	Congratulatory Remarks	Jón R. Blöndal <i>OECD Headquarters</i>
10:20-10:30	Introduction of the program and participants	R. Jadamba <i>Director of Administration and Management department, NDIC, Mongolia</i>
10:30-10:40	Group Photo	
10:40- 11:00	Coffee break	
<b>Session I – Strategic Human Resource Management in Civil Service</b> <i>Moderator: Ch. Khashchuluun</i>		
11:00- 11:30	Human resource development and training issues in implementation of performance management	<i>N. Bold</i> <i>Head of Public administration Department, Academy of Management of Mongolia</i>
11:30-12:00	Toward a stronger, leaner and more equitable public service through strategic workforce management	Oscar Huerta Melchor <i>OECD Headquarters</i>

12:00-12:30	TBD	TBD
12:30-13:00	Discussion	
13:00-14:30	Lunch	
<b>Session II – Public Sector Performance Management and Evaluation</b> <i>Moderator: Jón R. Blöndal</i>		
14:30-15:00	International experience of implementing Quality Management in Civil Service and proposal for implementing it in Mongolia	<i>NDIC</i>
15:00-15:30	Experience of introducing result based chain system in GIZ	D. Eruu <i>GIZ office in Mongolia</i>
15:30-15:45	Coffee break	
15:45-16:15	TBD	<i>Tae Wuk Ha ..... Ministry of Public Administration and Security, Korea</i>
16:15-16:45	Discussion	
16:45	The End of the Day One	

<b>Day Two, 18 May, Thursday</b>		
<b>Session III – Civil Service Ethics</b> <i>Moderator: Dr. Hunmin Kim, Dean of Scranton College of Ewha Womans University</i>		
10:00-10:30	Ethical Probity and Radical Reform: The Case of New Zealand	Bob Gregory <i>Victoria University of Wellington, New Zealand</i>
10:30-11:00	Result and suggestion on research of Civil Service Ethics	M. Altangerel <i>Senior officer, Civil Service Council of Mongolia</i>
11:00-11:15	Coffee break	
11:15-11:45	Conflict of Interest and Corruption	Kilkon Ko <i>Seoul National University, Korea</i>
11:45-12:15	Discussion	
12:15-14:00	Lunch	
<b>Session IV – Performance-related Pay and “Reward”</b> <i>Moderator: Mr. Unubaatar, Permanent member, Civil Service Council of Mongolia</i>		
14:00-14:30	Performance based evaluation and pay system in Civil Service	Kh. Shaandar <i>Senior officer, Civil Service Council of Mongolia</i>
14:30-15:00	Trend of Performance-related pay in OECD countries	Sunghoon Kim <i>OECD Headquarters</i>
15:00-15:15	Coffee break	

15:15-15:45	TBD	<i>TBD</i>
15:45-16:15	Discussion	
16:15-16:30	1. Summary and Conclusion	TBD
16:30-16:45	2. Closing Remarks	Jae Kyoon Kim <i>OECD Korea Policy Centre</i> Ch. Khashchuluun <i>Chairman, National Development and Innovation Committee, Mongolia</i>
16:45	The End of the Seminar	